

GOODWILL INDUSTRIES OF THE COLUMBIA, INC.



EXECUTIVE OFFICES • 815 N. KELLOGG ST., SUITE A • KENNEWICK, WASHINGTON 99336
VOICE/TDD (509) 735-7238 • FAX (509) 735-8691

Alternative Reporting And Disclosure Statement

For Nonqualified Deferred Compensation Plans

EMPLOYMENT SERVICES

815 N. KELLOGG ST., STE. A
KENNEWICK, WA 99336
(509) 735-0400

RETAIL FACILITIES

PASCO
307 W. COLUMBIA
PASCO, WA 99301
(509) 547-7717

KENNEWICK
104 VISTA WAY
KENNEWICK, WA 99336
(509) 783-2449

RICHLAND
201 WELLSIAN WAY
RICHLAND, WA 99352
(509) 946-4575

SUNNYSIDE
1103-C YAKIMA VALLEY HWY.
SUNNYSIDE, WA 98944
(509) 837-6555

WALLA WALLA
217 E. ALDER ST.
WALLA WALLA, WA 99362
(509) 525-5992

WENATCHEE
830 S. MISSION ST.
WENATCHEE, WA 98801
(509) 663-7636

HERMISTON
740 W. HERMISTON AVE.
HERMISTON, OR 97838
(541) 567-6008

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520052092998

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Goodwill Industries of the Columbia, Inc.
2. The mailing address of the Employer is: 815 North Kellogg Suite A Kennewick, WA 99336
3. The Employer Identification Number is: 23-7071436
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 1 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Pension and Welfare Benefit Program upon request.

Goodwill Industries of the Columbia, Inc.
A Washington Organization

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By: Secretary

Authorized Person

Dated: 5/9/05

