



TM

OUR 40th YEAR

Howell Laboratories, Inc.

P.O. Box 389, 188 Harrison Rd., Bridgton, ME 04009
(207) 647-3327 (888) 744-8359 FAX: (207) 647-8273
www.howelllabs.com

2520052092962

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

May 5, 2005

To Whom it May Concern:

Howell Laboratories, Inc. hereby supplies the following information pursuant to
Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

Howell Laboratories, Inc.
188 Harrison Road
Bridgton, Maine 04009

B. Employer Identification Number: 01-0271749


C. Howell Laboratories, Inc. maintains the following plan for a select group of
management or highly compensated employees:

1. Carl H. Bishop Deferred Compensation Agreement

2. Number of Participants: 1

Very truly yours,

Howell Laboratories, Inc.

By 
Paul A. Wescott, President



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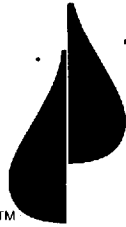
C. Howell Laboratories, Inc. maintains the following plan for a select group of
management or highly compensated employees:

1. Paul A. Wescott Deferred Compensation Agreement
2. Number of Participants: 1

Very truly yours,

Howell Laboratories, Inc.

By 
Carl H. Bishop, Treasurer



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Bridgton, Maine 04009

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C. Howell Laboratories, Inc. maintains the following plan for a select group of
management or highly compensated employees:

1. Gordon L. Drisko Deferred Compensation Agreement
2. Number of Participants: 1

Very truly yours,

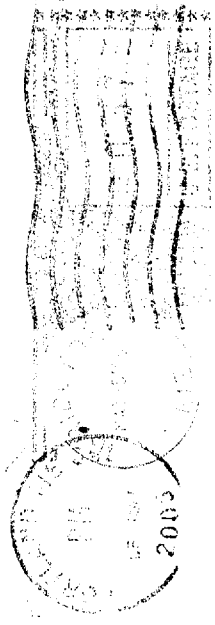
Howell Laboratories, Inc.

By

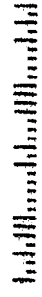
Paul A. Wescott, President



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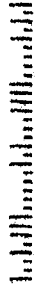
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