

April 29, 2005

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520052092878

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Por Mor Construction, Inc.
2901 S. Santa Fe Drive
Englewood, CO 80110
Attn: Verne Van Kooten
Employer Identification No.: 84-1526874

Por Mor Construction Co., Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One Plan covering two (2) participants.

Said plan was adopted on April 29, 2005.

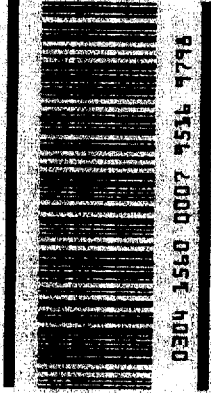
POR MOR CONSTRUCTION CO., INC.

By: Verne Van Kooten
Name: Verne Van Kooten
Verne Van Kooten, Plan Administrator

Wynn & Friends Van Kooten
9 Constitution Drive
Cherry Hills, CO 80113

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