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April 19, 2005

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**VIA CERTIFIED MAIL – 7002-0510-0003-8483-8861
RETURN RECEIPT REQUESTED**

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Suite N-1513
Washington, DC 20210

Re: Webasto Flexible Deferral Plan (“Plan”)
Notice of Plan of Deferred Compensation

To Whom It May Concern:

This firm represents the Employer listed below. The undersigned hereby files on behalf of the Plan maintained by the Employer, the following information pursuant to DOL Reg. Sec. 2520.104-23:

1. Name and Address of Employer:

Webasto Roof Systems Inc.
1757 Northfield Drive
Rochester Hills, MI 48309
2. Employer Federal Employer Identification Number (EIN): 38-2035775
3. The Employer maintains a deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the plan is Webasto Flexible Deferral Plan.
4. There are 101 employees eligible to participate in the Plan, of which 25 employees actually participate in the Plan.
5. The Plan became effective on July 1, 2002.

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Please do not hesitate to contact the undersigned if you have any questions.

Very truly yours,

Thompson Coburn LLP

By


Joan M. Newman

JMN/krf

cc: Ms. Perri Lindenmuth
Ms. Lyndee Downs

CERTIFIED MAIL

JMN
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