

2520052092729

**NOTIFICATION LETTER TO THE DEPARTMENT OF LABOR  
FOR NON-QUALIFIED DEFERRED COMPENSATION ARRANGEMENT**

**TO:** Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**FROM:** Clark & Post Architects, Inc.  
6125 South Broadway  
Lorain, OH 44053  
Employer I.D. No.: 34-1209079

**DATE:** July 21, 1999

Dear Sir or Madam:

This letter constitutes the statement required by Department of Labor Regulation Section 2520.104-23 to be filed with the Secretary of Labor in respect to non-qualified deferred compensation arrangements maintained by Clark & Post Architects, Inc. (the "Employer").

Employer maintains the non-qualified deferred compensation arrangement for the following employees who are members of a select group of management and/or highly compensated:

<u>Robert A. Post</u>	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Thank you for your attention to this matter.

CLARK & POST ARCHITECTS, INC.

By:   
Ronald A. Cocco, President

DLH/mgw

cc: Ronald A. Cocco

**VIA CERTIFIED MAIL NO. Z 123 206 987  
RETURN RECEIPT REQUESTED**

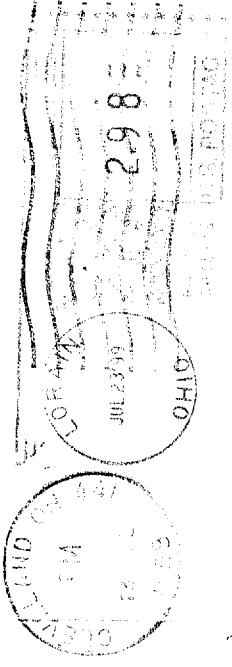
**WICKENS, HERZER & PANZA**  
A LEGAL PROFESSIONAL ASSOCIATION  
1144 WEST ERIE AVENUE  
P.O. BOX 840  
LORAIN, OHIO 44052-0840

**CERTIFIED**

Z 123 206 987

**MAIL**

RETURN RECEIPT REQUESTED



TOP-HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS  
ADMINISTRATION ROOM N-5644  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210

1144 West Erie Avenue  
Lorain, Ohio 44052-0840