

2520052092694

The COMP Consulting Companies, LLC

3875 N. 44th Street, Suite 300, Phoenix, AZ 85018
Phone (602) 840-7505 ■ FAX (602) 840-7082



July 30, 1999

CERTIFIED MAIL/RETURN RECEIPT
ARTICLE NO. Z 292 789 127

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

RE: DYNO NOBEL, INC.
DEFERRED COMPENSATION PLAN

Ladies & Gentlemen:

Enclosed please find for filing the DOL Reg. §2520.104-23 statement by Dyno Nobel, Inc., for its Deferred Compensation Plan, adopted as of its July 1, 1999, effective date.

Please file-stamp the enclosed copy of this notice and return it to me in the enclosed, self-addressed, stamped envelope.

If there are any questions please do not hesitate to call me at 1-800-367-0155.

Very truly yours,

A handwritten signature in black ink, appearing to read "Martin J. McCue", written over a horizontal line.

Martin J. McCue
General Counsel

MJM:jj

Enclosures

DYNO NOBEL, INC.

50 South Main
11th Floor Crossroads Tower
Salt Lake City, Utah 84144

June 28, 1999

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

*Original
Notification
To Be Filed*

Ladies and Gentlemen:

Pursuant to DOL Reg. §2520.104-23, we are hereby filing this statement with the Secretary of Labor in order to satisfy the reporting and disclosure requirements of Part 1 of Title I of ERISA with respect to the Dyno Nobel, Inc. Deferred Compensation Plan (the "Plan"). Our statement required by DOL Reg. §2520.104-23 is as follows:

1. Name of employer sponsoring the Plan: Dyno Nobel, Inc.
2. Address of employer sponsoring the Plan: Dyno Nobel, Inc.
50 South Main
11th Floor Crossroads Tower
Salt Lake City, Utah 84144
3. Tax ID of employer sponsoring the Plan: 87-0409179
4. The employer maintains the Plan primarily for the purpose of providing a deferred compensation plan for a select group of management or highly compensated individuals.
5. The Plan is the second Plan maintained by the employer that fits within the Plan description in (4) above.
6. The Plan covers 5 employees as of its July 1, 1999, effective date.

DYNO NOBEL, INC.

By *Charles J. Jackson*
Its PRESIDENT AND CEO

The COMP Consulting Companies

3875 N. 44th Street, Suite 300, Phoenix, AZ 85018-5435

CERTIFIED

Z 252 789 127

MAIL

COMP

Top-Hat Plan Exemption
Pension & Welfare Benefits Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

2021040001

