

# McCormack Distributing Co., Inc.

2520052092675

1200 12th Ave. S.W.  
P.O. Box 807  
Le Mars, Iowa 51031

1-800-383-5678  
Phone (712) 546-5133  
Fax (712) 546-4067

CERTIFIED MAIL RECEIPT #P 966 887 503

July 27, 1999

Top Hat Plan Exemption Section  
Pension and Welfare Benefits Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington DC 20210

RE: McCormack Distributing Company, Inc.

Dear Sir or Madam:

Recently the above named employer adopted a top-hat plan for selected key employee of the company. The following information is designed to avoid an annual return (Form 5500) filing requirement by submitting the following information after the plan becomes subject to Part 1 of Title I of ERISA (DOL Reg §2520.104-23(b)).

Employer Names & Address:

McCormack Distributing Company, Inc.  
1200 12<sup>th</sup> Avenue SW  
Le Mars, IA 51031

Employer Identification Number

42-1122327

Name of Plan

McCormack Management Incentive Plan

The Plan is maintained for select management or highly compensated employees.

Number of Plans

One

Number of Employees in Plan


Three

113

If you have any questions, please call me at (712) 546-5133.

Very truly yours,

McCormack Distributing Company, Inc.

  
John Ribando  
President

Perfect Fry

Taylor Freezer

Exclusive Distributors For  
Faema Broaster  
Sales — Service — Layouts

Flavor Burst

Smokaroma

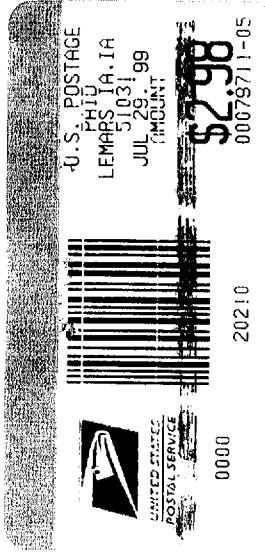
**Mc Cormack Distributing Co.**

1200 - 12th Ave. S.W.  
P.O. Box 807  
Le Mars, Iowa 51031

**VERIFIED**

P 499 908 316

**MAIL**



Top Hat Plan Exemption Section  
Pension and Welfare Benefits Administration  
Room N-5644  
US Dept of Labor  
200 Constitution Avenue NW  
Washington DC 20210

**RETURN RECEIPT  
REQUESTED**

