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August 10, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

BCS
10404 N. Baehr Rd.
Mequon, WI 53092
414-238-4002
Tracy Foss

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Cleveland State Bank
2. Mailing address of the employer: PO Box 158, Cleveland, WI 53015-0158
3. Employer's Federal Identification Number (EIN): 39-0214170
4. Number of plans maintained *: One
5. Number of participants in each plan *: Three
6. Date(s) new plan(s) was implemented:

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

Cleveland State Bank

By: Charles F. Holt
Plan Administrator

* Note: We previously reported two individuals in this plan. We have just added one more individual; a total of three plan participants.