

J.B. POINDEXTER & CO., INC.

1100 LOUISIANA, SUITE 5400
HOUSTON, TEXAS 77002Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

1/47

September 1, 1999

Re: Notice of J.B. Poindexter & Co., Inc. Deferred Compensation Plan

To Whom It May Concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Company name and address: J.B.Poindexter & Co., Inc.
1100 Louisiana, Suite 5400
Houston, Texas 77002
2. Federal Employer Identification Number – 76-0312814
3. The employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. Forty-seven (47) employees are covered by this plan as of September 1, 1999.

Sincerely,

Larry Wolfe
Vice President of Administration

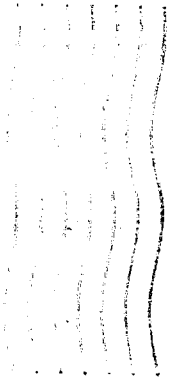
J.B. POINDEXTER & CO., INC.

1100 LOUISIANA, SUITE 5400
HOUSTON, TEXAS 77002

CERTIFIED

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MAIL



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