

SPROUSE, SMITH & ROWLEY, P.C.

Top Hat

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August 11, 1999

2520052092602

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

U.S. Department of Labor  
Labor Management Services Administration  
Washington, D.C. 20216

Attn: Pension and Welfare Benefit Programs

Re: Statement of Exemption for Unfunded Pension  
Plan for MMM Plumbing, Heating and Air Condi-  
tioning, Inc.

Gentlemen:

Please find enclosed a Statement of Exemption for  
Unfunded Pension Plan for the above captioned company. Please  
call or write the undersigned, if any further information is  
required.

Very truly yours,

SPOUSE, SMITH & ROWLEY, P.C.



Edward L. Morris

ELM:ms  
Enc.

**MMM PLUMBING, HEATING AND AIR CONDITIONING, INC.  
STATEMENT OF EXEMPTION FOR UNFUNDED PENSION PLAN**

Pursuant to 29 CFR 2520.104-23, the Plan Administrator of MMM PLUMBING, HEATING AND AIR CONDITIONING, INC. hereby files this Statement of Exemption for Unfunded Pension Plan:

1. Name and Address of Employer: MMM PLUMBING, HEATING AND AIR CONDITIONING, INC., 2000 W. 1st St., Amarillo, Texas 79106.
2. Employer Identification Number: 75-1941004.
3. The Company maintains eight such plans, with one management employee participating in each plan. This plan is plan # PN008.
4. The undersigned Administrator undertakes to provide plan documents to the Secretary of Labor, if so requested.
5. The above described plan provides plan benefits from the employer's general assets.

MMM PLUMBING, HEATING AND  
AIR CONDITIONING, INC.

By: *Daniel M. [Signature]*  
Plan Administrator

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RETURN RECEIPT REQUESTED

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U S DEPARTMENT OF LABOR  
LABOR MANAGEMENT SERVICES ADMINISTRATION  
WASHINGTON D C 20216

ATTN PENSION AND WELFARE BENEFIT PROGRAMS

