

FAMILY CARE HEALTH CENTERS  
Neighbors Helping Neighbors Since 1969

J. Nolan Hollingsworth  
President

2520052092594

Robert K. Massie, D.D.S. July 30, 1999  
Chief Executive Officer

Virgil Das, M.D.  
Medical Director

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

To: Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. N. W.  
Washington, D.C. 20210

From: Employer: Family Care Health Centers  
Employer Identification Number: 23-7076112  
Address: 6827 South Broadway  
St. Louis, MO 63111

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a) (1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

2/30  
The employer has recently established two nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Each plan has fifteen (15) participants. The employer has no other similar plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

FAMILY CARE HEALTH CENTERS

By: Robert Massie  
Print name: Robert Massie  
Print title: CEO

ADMINISTRATIVE OFFICES  
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St. Louis, MO 63111  
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**CERTIFIED**

Z 123 033 399

**MAIL**

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