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810 S.E. Military Drive  
San Antonio, Texas 78214  
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Partners with  
Primary CareNet of Texas™

August 23, 1999

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

**RE: *Alternative Method of Compliance with Reporting and Disclosure Requirements Per Section 2520.104-23 of the Department of Labor Regulations***

Gentlemen:

This statement is being filed in accordance with the requirements of the captioned regulations and also in lieu of filing Internal Revenue Service Form 5500:

**I. EMPLOYER NAME, ADDRESS AND TAXPAYER IDENTIFICATION NUMBER:**

HealthTexas Medical Group of San Antonio, Inc.  
6243 IH-10 West, Suite 1001  
San Antonio, Texas 78201  
Taxpayer Identification Number: 74-2727562

**II. STATEMENT AS TO PLAN:**

HealthTexas Medical Group of San Antonio, Inc. maintains, at the above address, a Supplemental Executive Retirement Plan ("Plan") primarily for the purpose of providing retirement compensation for a select group of management or highly compensated employees. The Plan has ten (10) participants.

**III. ERISA COMPLIANCE:**

This Plan is not subject to ERISA as the Employer is affiliated with a group of companies that have been determined by the Internal

Revenue Service and the Pension Benefit Guaranty Corporation to be a church. The Employer is making this filing solely as a protective measure in the unlikely event its Plan would be determined at some point to be an employee benefit plan as defined in section 3(3) of ERISA. This form and this filing are not, and should not be construed as, an admission by the Employer that the Plan is an employee benefit plan subject to ERISA for any purpose.

**IV. COPY OF PLAN**

A copy of the Plan will be provided to the Department of Labor upon request.

Sincerely,



Larry Walker  
Director, Human Resources  
CHRISTUS Primary CareNet of Texas  
6243 IH 10 West, Suite 550  
San Antonio, Texas 78201

**HEALTH TEXAS**  
MEDICAL GROUP OF  
SAN ANTONIO

**CERTIFIED**

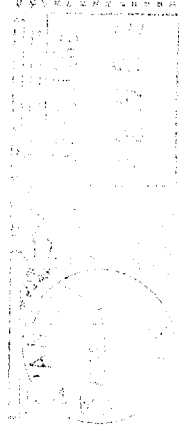
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**MAIL**



315 N. San Saba, Suite 1160  
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