

**Melaleuca, Inc.**

3910 South Yellowstone Hwy  
Idaho Falls, Idaho 83402-6003  
208 522-0700

August 23, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Ave., N.W.  
Room N-5644  
Washington, D.C. 20210

RE: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:  
Melaleuca, Inc  
3910 S. Yellowstone Hwy  
Idaho Falls, ID 83402
2. Federal Employer Identification No. 82-0399405:
3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Two employees are covered by such plan.

Sincerely,

McKay Christensen  
Chief Operating Officer



**Melaleuca, Inc.**

3910 South Yellowstone Hwy  
Idaho Falls, Idaho 83402-6003

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**MAIL**



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20210

U.S. POSTAGE  
PAID  
IDAHO FALLS, ID  
83401  
AUG 26, '99  
AMOUNT

**\$2.98**

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TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
U.S. DEPT OF LABOR  
200 CONSTITUTION AVE, N.W.  
ROOM N-5644  
WASHINGTON, D.C. 20210

**RETURN RECEIPT  
REQUESTED**

