

Date 9/7/99

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

SUNNEN PRODUCTS COMPANY
7910 MANCHESTER AVENUE
ST. LOUIS, MO 63143

2. Federal Employer Identification No. (EIN):

43-0543500

3. The Employer maintains
- 1 (ONE)
- plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

- 4.
- 7
- employees are covered by such plan.

Very truly yours,

SUNNEN PRODUCTS CO.
By: Michael C. Langley

