

# BURTON

FUNERAL HOMES and CREMATORY, INC.

2520052092522

5000-7-0711:00

August 27, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

RE: Burton Funeral Homes and Crematory, Inc. Non Qualified  
Retirement Agreement (The "Plan")

Dear Sir or Madam:

The following disclosure statement is required to be made by the Plan Administrator pursuant to Labor Regulation § 2520-104-23(b)(1):

1. The name and address of the employer is:

Burton Funeral Homes and Crematory, Inc.  
602 West 10th Street  
Erie, PA 16502

2. The Tax Identification Number of the Employer ("EIN") assigned by the Internal Revenue Service is 25-1119199.

3. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of Burton Funeral Homes and Crematory, Inc. management.

4. Currently, Burton Funeral Homes and Crematory, Inc. has only one Plan with two employees covered in such plan.

Inquiries regarding the Plan may be addressed to the undersigned.

Very truly yours,

Karen Burton, Vice President - Finance

**Six locations to better serve you:**

<i>Business Office:</i>	<i>Millcreek</i>	<i>South Erie</i>	<i>Fairview</i>	<i>Girard</i>	<i>Wintergreen</i>
602 West 10th St. Erie, PA 16502 814-454-4551	3816 West Lake Rd. Erie, PA 16505 814-838-0596	4740 Peach St. Erie, PA 16509 814-868-0056	7463 West Ridge Rd. Fairview, PA 16415 814-474-3531	525 Main St. East Girard, PA 16417 814-774-3603	4940 Koehler Rd. Erie, PA 16510 814-825-0458

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**BURTON**  
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P.O. Box 707 • Erie, Pennsylvania 16512

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