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**MERLINE & THOMAS**

PROFESSIONAL ASSOCIATION

ATTORNEYS AT LAW

GREENVILLE, SOUTH CAROLINA 29603

DAVID A. MERLINE \*\*  
JOHN R. THOMAS\*\*  
DAVID A. MERLINE, JR.\*\*  
KEITH G. MEACHAM\*\*  
RANDY E. FISHER\*\*  
ROBERT E. AUGUST\*  
TOMMY D. PERMENTER, JR.\*

POST OFFICE BOX 10796  
812 EAST NORTH STREET  
TELEPHONE 864-242-4080  
TELEFAX 864-242-5758

September 13, 1999

\*CERTIFIED SPECIALIST-TAXATION LAW  
+CERTIFIED SPECIALIST-ESTATE PLANNING  
AND PROBATE LAW  
°ALSO ADMITTED IN FLORIDA

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, D. C. 20210

Re: Notice of Plan of Deferred Compensation  
for Bush Brothers & Company  
EIN: 62-0145910

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, we are filing the following information with respect to a plan of deferred compensation maintained by the above referenced Employer:

1. Name and Address of Employer:

Bush Brothers & Company  
Post Office Box 52330  
Knoxville, Tennessee 37950-2330

2. Federal Employer Identification No. (EIN):

62-0145910

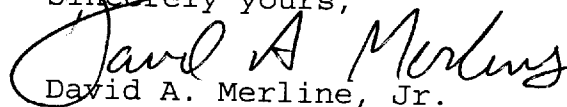
3. The Employer maintains the following plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees:

Bush Brothers & Company Non-Qualified Top Hat Plan.

4. Nineteen (19) employees are presently covered by such plan.

The Employer agrees to provide plan documents to the Secretary of Labor upon request.

Sincerely yours,

  
David A. Merline, Jr.

cc: Paula Smartt

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ROOM N-5644  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210

