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August 30, 1999

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Re: Section 2520.104-23 Filing

Dear Secretary of Labor:

In pursuance of Section 2520.104-23 of the regulations adopted by the United States Department of Labor (the "Department") under Section 104 of the Employee Retirement Income Security Act ("ERISA"), Suburban Area Agency on Aging (the "Agency"), having its headquarters at 1146 Westgate, Suite 200, Oak Park, IL 60301 (EIN No. 36-2806193), hereby declares that it maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name	Number of Participants
Suburban Area Agency on Aging Deferred Compensation Plan	Three

The Agency further declares that the plan mentioned above is an unfunded pension plan to which the alternative method of compliance with the reporting and disclosure requirements of Part I of Title I of ERISA is available under Sections 2520.104-23 (b) and (d) of the Department regulations.

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Plan documents maintained by the Agency in connection with the plan(s) mentioned above will be provided by the Agency upon request in accordance with Section 2520.104-23(b)(2) of the Department regulations.

Sincerely Yours,

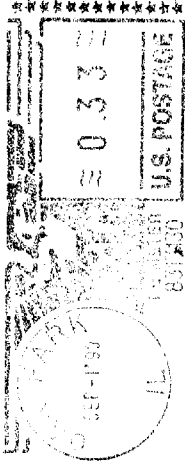
Suburban Area Agency on Aging

By: MP [Signature]

Title: President



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Oak Park, Illinois 60301-1055



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