

2520052092477



August 27, 1999

CERTIFIED MAIL

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of labor
200 Constitution Avenue, N.W.
Washington, D.C. 20216

Re: Lapp Insulator Company, LLC Top-Hat Plan

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor Regulations at 29 C.F.R. Sec. 2520, 104-23, you are hereby notified that the employer named in item (1) below maintains a plan or plans (as identified in item (2) below) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Item (3) below sets forth the approximate number of participants in each plan as of the date of this letter.

Item (1): Lapp Insulator Company, LLC
130 Gilbert Street
LeRoy, NY 14482-1393
16-1242551

Item (2)	Plan Name	Plan Identification Number
	Lapp Insulator Company LLC Equity Participation Plan	16-1242551

Item (3)	Plan Number	Number of Participants
	07	12

Please contact the undersigned if you require additional information.

Respectfully Submitted,

Renee Higgins
Executive Director – Human Resources

130 Gilbert Street
LeRoy, NY 14482-1393

(716) 768-6221
Fax: (716) 768-6219

E-Mail: information@lappinsulator.com

LAPP

Insulator Company

130 Gilbert Street
LeRoy, NY 14482-1393

**RETURN RECEIPT
REQUESTED**

Fold at line over top of envelope to
the right of the return address

CERTIFIED

Z 364 593 591

MAIL



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