

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

To the Secretary of Labor:

CERTIFIED MAIL NO: Z484 681 710

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Dynamic Balancing Services, Inc.
1170 Massachusetts Avenue
Boxborough, Massachusetts 01719

Employer Identification Number: 04-3074288

Dynamic Balancing Services, Inc., maintains one (1) Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Name of Plan and Number of Participants in the Plan:

Supplemental Income Plan covering three (3) Managers.

Dated: August 4, 1999.

DYNAMIC BALANCING SERVICES, INC.,

BY: Willard L. White
Willard L. White--Plan Administrator

CERTIFIED

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MAIL

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**RETURN RECEIPT
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