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July 27, 1999

Office of Pension and Welfare Programs
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

RE: Earnest Machine Products Company

Dear Sir or Madam:

Please find enclosed on behalf of Earnest machine Products Company the statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a Nonqualified Deferred Compensation Plan maintained by the above-referenced employer.

Please give me a call if you have any questions.

Very truly yours,

KRUGLIAK, WILKINS, GRIFFITHS
& DOUGHERTY CO., L.P.A.


Richard E. Davis II

RED/pjf

Enc.

Office of Pension and Welfare Programs
August 17, 1999
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TO: Office of Pension and Welfare Programs
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Employer: Earnest Machine Products Company
EIN: 34-0733720
Address: 12502 Plaza Drive
Cleveland, OH 44130-1083

Date: July 27, 1999

This is a statement required by 29 CFR Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains one (1) Nonqualified Deferred Compensation Plan(s) for executives who are members of a select group of management or who are highly compensated.

The Plan is known as a Retirement Agreement adopted June 10, 1999.

The number of participants in the plan is presently two (2), as follows:

John P. Zehnder
James P. Zehnder

Plan Administrator: Phillip R. Gentilli

Title: Treasurer

Employer: Earnest Machine Products Company

Earnest Machine Products Co.,
Plan Administrator

By: Phillip R. Gentilli
Treasurer

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CERTIFIED

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03 SEP /999

MAIL

RETURN RECEIPT REQUESTED

Office of Pension and Welfare Programs
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

PWB A

