

Hughes-Peters, Inc.
5030 Oaklawn Drive
Cincinnati, Ohio 45227-1484
Phone (513) 351-2000
FAX (513) 351-2365

U.S. DEPT. OF
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Distributors of
Electronic Components

June 1, 2001

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

2520052092359

**Re: Notice of Plan of Deferred Compensation
(EIN) 25-1841702**

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, MJO Industries, Inc. hereby files the following information with respect to our plan of deferred compensation.

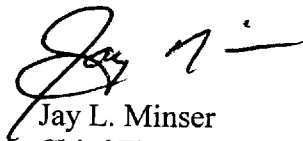
Name and Address of Employer:

**MJO Industries, Inc
D/B/A Hughes-Peters
5030 Oaklawn Drive
Cincinnati, Ohio 45227**

The employer maintains one (1) plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or key employees. The number of employees covered by this plan is seven (7) at this time.

Please call should you have any questions.

Sincerely,



Jay L. Minser
Chief Financial Officer

CC John Leemhuis, Esq.
Jeff Beach, CPA

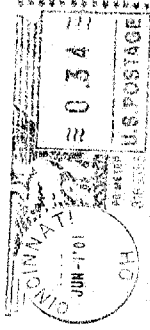


ELECTRONIC PARTS FOR INDUSTRY, RESEARCH & DEVELOPMENT, BROADCASTERS & EDUCATIONAL SYSTEMS.



DISTRIBUTORS & VALUE ADDED ASSEMBLY OF ELECTRONIC COMPONENTS

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