

**LYDIG**  
CONSTRUCTION

GENERAL CONTRACTOR  
CONSTRUCTION MANAGEMENT  
SPECIAL SERVICES  
DESIGN-BUILD

May 23, 2001

**CERTIFIED MAIL**

Secretary of Labor  
U.S. Department of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
200 Constitution Ave., NW  
Washington DC, 20210

2520052092344

U.S. DEPT. OF LABOR  
PWA/PUBLIC DISCLOSURE  
01 JUN -5 PM 12:31

RE: Top-Hat Plan

Dear Sir or Madam:

This letter is intended as the Declaration of Lydig Construction, Inc. ("Company") that on April 13, 2001, it adopted an unfunded plan for a select group of management or highly compensated employees or "top hat" plan ("Plan"). This Plan is primarily for the purpose of providing deferred compensation for management or highly compensated employees, and its unfunded.

The taxpayer identification for the Company is: 91-0672331. At this time, this is the only such Plan of the Company, and involves four participants.

The top hat plan documents will be provided to the Secretary of Labor upon written request.

Sincerely,  
Lydig Construction, Inc.

Larry J. Swartz  
President



**CERTIFIED MAIL**

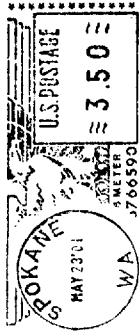


**LYPBIG**  
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P.O. Box 11035, Spokane, WA 99211



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