



Judith T. Muñoz, Ph. D.
Vice President
Human Resources

U.S. DEPT. OF LABOR
PWBA/P.L. NO. DISCLOSURE
01 MAY 31 AM 9:41

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La Jolla, California 92037
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May 18, 2001

2520052092334

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

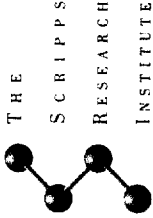
Dear Sir:

The Scripps Research Institute located at: 10550 N. Torrey Pines Road, La Jolla, CA 92037, whose employer identification number is 33-0435954 has adopted and now maintains a plan known as "The Scripps Research Institute Executive Supplementary Retirement Plan for Selected Participants" for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

There is only one plan of this type and it covers two participants as of this date.

Sincerely,

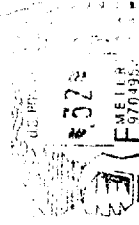
Judith Muñoz



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La Jolla, California 92037

TPC-16

T H E
S C R I P P S
R E S E A R C H
I N S T I T U T E



XX 05-23-01 SAN DIEGO CA 921

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