

DATE: September 5, 1990

TO: Office of Pension & Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C.
20216

FROM: Royal Envelope Corporation, INC. ("employer")
Address: 6516 W. 74th Street, Bedford Park, IL 60638
Employer I.D. 36-2990400

This statement is in regard to Nonqualified Deferred Compensation Plans maintained by the above employer under the requirements of 29 CFR Section 2520.104-23(a)

Employer currently maintains 1 plan(s) of nonqualified deferred compensation for employees who are members of a "select group of management" or who are "highly compensated".

The number of participants in each plan are:

Plan 1: 1

Plan 2: _____

Plan 3: _____

Upon request, the undersigned will provide copies of documentation regarding the above plans to your department.

Authorized Signature: Anthony Pisciotta

Title: President