



Meridian Enterprises Corporation

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U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
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May 17, 2001

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
Room N-5644
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Meridian Enterprises Deferred Compensation & Incentive Plan

To Whom It May Concern:

Pursuant to the provisions of Department of Labor regulations at 29 CFR section 2520,104-23, you are hereby notified that Meridian Enterprises Corporation (945 Hornet Drive, EIN 43-1144848) maintains the Meridian Enterprises Deferred Compensation & Incentive Plan (plan number 002) primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

The plan was adopted on May 1, 2001 and it is effective on January 1, 2001. Approximately 3 employees are participating in this plan as of the date of this letter.

Yours truly,

Sam Toumayan
Plan Administrator



Meridian Enterprises Corporation
945 Hornet Drive
Hazelwood, Missouri 63042-2309

CERTIFIED MAIL



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