



U.S. DEPT. OF LABOR  
PHRA/PUBLIC DISCLOSURE  
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July 18, 2001

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2520052092249

Re: Notice of Plan of Deferred Compensation

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Hawkins, Associates, Inc. d.b.a. Hawkins Personnel Group  
40 NE Loop 410, Suite 430 San Antonio, TX 78216
2. Federal Employer Identification No. (EIN): 74-1951199
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. Three employees are covered by such plan.

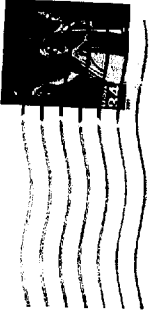
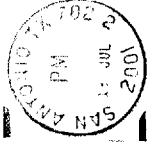
Sincerely,

William P. Hawkins  
President, Hawkins Personnel Group



**HAWKINS**  
PERSONNEL GROUP

40 NE Loop 410, Suite 430, San Antonio, TX 782



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