



U.S. Builders, Inc.

4909 Bissonnet, Suite 200
Bellaire, Texas 77401

U.S. DEPT. OF LABOR
FWBA/PUBLIC DISCLOSURE
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May 4, 2001

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Certified Mail #Z263295570
Return Receipt Requested

Gentlemen:

In accordance with Department of Labor Regulation § 2520.104-23, which provides an alternative method of compliance for certain unfunded plans maintained by an employer for a select group of management or highly compensated employees, the following information is enclosed:

- (i) The name of the Plan is the U. S. Builders, Inc. Deferred Compensation Plan ("Plan").
- (ii) Name and address of Employer: U. S. Builders, Inc.
4909 Bissonnet Street, Suite 200
Bellaire, TX 77401-4030
- iii) EIN: 76-0084355
- iv) The Plan was effective July 1, 2001.
- (v) The purpose of the Plan is to provide deferred compensation for a select group of management or highly compensated employees. There are four participants.

Very truly yours,

U. S. Builders, Inc.

By: 
Name: Charles J. Mormino
Title: President

USBi
The Nationwide Builder
U.S. Builders, Inc.
4909 Bissonnet, Suite 200
Bellaire, Texas 77401

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