

**REPORTING AND DISCLOSURE STATEMENT  
(for Unfunded Deferred Compensation Plan)**

**2520052092177**

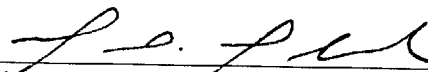
To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §29 CFR 2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is: VIRTUOSO, LTD.
- (2) The mailing address of the employer is:  
  
500 Main Street, Suite 400  
Fort Worth, Texas 76102
- (3) The employer's federal identification number is: 13-5670009
- (4) The employer has two unfunded deferred compensation plans for two participants.

The above-named employer maintains these plans primarily for the purposes of providing deferred compensation to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

VIRTUOSO, LTD.

By:   
Matthew D. Upchurch, Chief Executive Officer

Dated: April 27, 2001

BOURLAND, WALL & WENZEL, P.C.

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CITY CENTER TOWER II  
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FORT WORTH, TEXAS 76102-4115

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U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
01 MAY 14 AM 11:08  
SHEILA L. KORB  
WILLIAM R. KORB, JR.  
W. MARC McDONALD  
DARREN B. MOORE  
JEFFREY N. MYERS  
LEWIS D. WALL III  
KENNETH L. WENZEL

May 3, 2001

***CERTIFIED MAIL***  
***RETURN RECEIPT REQUESTED***  
***7106 4575 1292 1284 8633***

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Virtuoso, Ltd.

Dear Sir or Madam:

Please find enclosed for filing a Reporting and Disclosure Statement for Pension Plans for selected management of the employer pursuant to Section 2520.104-23 of your regulations. Pursuant to those provisions, the stated top hat plan should be deemed to satisfy the reporting and disclosure provisions of Part I of Title I of ERISA.

Sincerely,

BOURLAND, WALL & WENZEL, P.C.

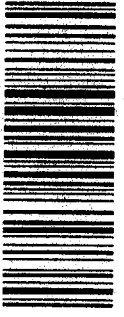
  
W. Marc McDonald

WMM/kr  
Enclosure

79470

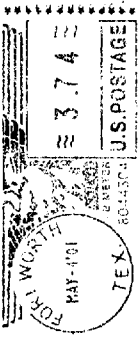
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