

ERISA EXEMPTION STATEMENT AS PER LABOR REGULATION  
SECTION 2520.104-23 OF UNFUNDED OR INSURED PENSION  
(DEFERRED COMPENSATION) PLANS FOR SELECTED MANAGEMENT  
OR HIGHLY PAID EMPLOYEES--ALTERNATIVE COMPLIANCE

Top Hat Plan Exemption Pension and  
Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington DC 20210

2520052092151

01 JUN 19 AM 9:47  
U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE

Secretary of Labor

The employer identified below elects the alternative compliance method for the deferred compensation plan (s) listed below. The employer hereby declares that it maintains the plan (s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer agrees to provide plan documents, if any, to the secretary upon request as required by Section 104(a)(1) of the Act.

The employer currently maintains 1 plan and such plan has the following number of employees:

<u>Number of Plan Identification (Initials)</u>	<u>Employees</u>
Deferred Compensation Agreement	1

Identification of Employer:

Gemini Plastics, Inc.  
P.O. Box 5337  
De Pere, WI 54115-5337  
EIN: 39-1198267

GEMINI PLASTICS, INC.

Employer Name

Cheryl L. Bousley  
Signature of Administrator

6-15-01  
Date

GEMINI PLASTICS INC  
PO BOX 5337  
DE PERE WI 54115 5337



TOP HAT PLAN EXEMPTION PENSION AND  
WELFARE BENEFIT ADMINISTRATION  
ROOM N-5644  
US DEPT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210

20210+0001

