



**Industries Inc.**

120 South Main \* P.O. Box 730 \* Conrad, Iowa 50621-0730 U.S.A. \* 641-366-2525 \* FAX 641-366-2525 \* Sales Office 800-747-0222

U.S. DEPT. OF LABOR  
PUBLIC DISCLOSURE  
01 JUN 13 AM 9:07

June 6, 2001

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, D.C. 20210

2520052092125

Dear Sir:

The following information is provided pursuant to Department of Labor regulation Section 2520.104-23 whereby certain unfunded or insured pension plans may satisfy their filing requirements under an alternative method authorized in accordance with Section 110 of Employee Retirement Income Security Act of 1974.

- 1. Employer's Name                   Ritchie Industries, Inc.
- 2. Employer's Address               120 S. Main P.O. Box 730  
Conrad, Iowa 50621-0730
- 3. Employer's ID#                   42-1147837
- 4. The above employer maintains the following plan primarily for purpose of pro nonqualified deferred compensation for a select group of management or highly compensated employees.

<u>Plan Name</u>	<u># Employees Participating</u>
Ritchie Industries, Inc. Deferred Income Retirement Plan	3

- 5. Plan documents will be provided upon request as required by ERISA Section 104(a)

Please contact us if you have any question on any of the above information.

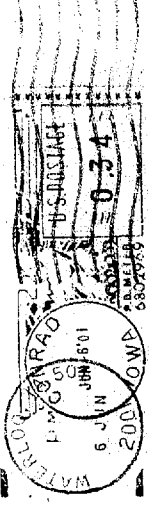
Respectfully submitted,

Leon R. Yantis  
Ritchie Industries, Inc.  
Plan Administrator

**Ritchie® Industries Inc.**

120 South Main ♦ P.O. Box 750 ♦ Conrad, Iowa 50621-0750 U.S.A.

**Ritchie®  
FOUNTAINS**



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