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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2520052092087

Dear Sir or Madam:

RE: Top Hat Plan Statement Under Department of Labor  
Regulations Section 2520.104-23

Hollywood Radio and Television Society adopted effective January 1, 2001, an unfunded deferred compensation plan. This letter is intended as a statement described in the Department of Labor regulation section 2520.104-23.

- 1) Employer: Address  
Hollywood Radio and Television Society 13701 Riverside Drive  
Sherman Oaks, CA 91423-2467
- 2) Name of Plan: Hollywood Radio and Television Society Deferred  
Compensation Plan for Senior Management
- 3) Employer Identification Number: 95-2080801
- 4) Declaration: The employer maintains the plan primarily for the  
purpose of providing deferred compensation for a select  
group of management or highly compensated  
employees. Benefits under the plan will be payable  
either from the general assets of the employer or through  
insurance contracts or policies or both, as provided in  
regulations section 2520.104-23(d)(2).
- 5) Number of Deferred  
Compensation Plans  
and Number of  
Participants: The Company maintains 1 deferred compensation plan.  
The initial number of participants in this plan is 1.

Very truly yours,

\_\_\_\_\_  
COMPANY  
*Allen Eugene Ford*

**HRTS IBA**

HOLLYWOOD RADIO & TELEVISION SOCIETY - INTERNATIONAL BROADCASTING AWARDS  
13701 RIVERSIDE DRIVE - SUITE 205  
SHERMAN OAKS - CALIFORNIA 91423-2467 USA

**CERTIFIED MAIL**



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