

June 7, 2001

CERTIFIED MAIL-RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

2520052092085

U.S. DEPT. OF LABOR  
E-USA/PUBLIC DISCLOSURE  
01 JUN 13 AM 9:04

Re: Deferred Compensation Plan for Certain  
Executive Employees of Anaren Microwave, Inc.

Dear Sir or Madam:

In accordance with Department of Labor Regulation Section 2520.104-23(b), we hereby provide the following information regarding the Deferred Compensation Plan for Certain Executive Employees of Anaren Microwave, Inc.:

1. Name and Address of Employer:  
Anaren Microwave, Inc.  
6635 Kirkville Road  
East Syracuse, New York 13057
2. Employer Identification Number: 16-0928561
3. Number of Top-Hat Plans: One
4. Number of Employees in Top Hat Plan: 8
5. Purpose of Top-Hat Plan: Anaren Microwave, Inc. maintains the Deferred Compensation Plan for Certain Executive Employees of Anaren Microwave, Inc. primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees.

Sincerely,

ANAREN MICROWAVE, INC.

*Joseph E Porcello*

Joseph E. Porcello  
Vice President - Finance

**CERTIFIED MAIL**

Anaren Microwave, Inc.  
6635 Kirkville Road  
East Syracuse, NY 13C



7000 1530 0000 7584 1111

**Anaren**

What'll we think of next?

Top Hat Plan Exemption  
Pension and Welfare  
Benefits Admin.  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. NW  
Washington, DC 20210

