

NOTIFICATION LETTER TO DEPARTMENT OF LABOR

TO: Office of Pension Welfare Benefit Programs Labor Management Services Administration  
U.S. Department of Labor

Employer: **Andrew Mack & Son Brush Co.**

2520052092064

Employer Identification Number: **38-2081876**

Address: **225 East Chicago Street  
Jonesville, Michigan 49250**

Date: **June 25, 2001**

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains one (1) non-qualified deferred compensation plans for the following employees who are members of a select group of management or who are highly compensated:

**JON M. FAST**

Signed:



Administrator: **JONATHAN CHRISTIAN FAST**

Title: **Vice President**

Employer: **ANDREW MACK & SON BRUSH CO.**

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Administrator: **JONATHAN CHRISTIAN FAST**

Title: **Vice President**

Employer: **ANDREW MACK & SON BRUSH CO.**



COX,  
HODGMAN &  
GIARMARCO, P.C.

U.S. DEPT. OF LABOR  
PWDBA/PUBLIC DISCLOSURE

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July 11, 2001

John B. Alfs  
Andrew T. Baran  
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Mary Elizabeth Barnes  
Larry W. Bennett  
Peter J. Bill  
David A. Binkley  
Basil M. Briggs  
Robert A. Bryant  
MaryAnn Ceravolo  
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Gilbert Gugni  
Bruce W. Haffey  
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William D. Hodgman  
William L. Hooth  
William H. Horton  
Daniel J. Kelly  
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Barry L. King  
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United States Department of Labor  
Office of Pension Welfare Benefit Programs  
Labor Management Services Administration  
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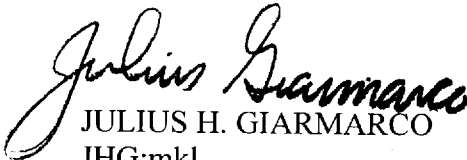
Dear Sir/Madam:

**Re: Andrew Mack & Son Brush Co.  
Employer I.D. 38-2081876**

Enclosed please find in duplicate a Notification Letter dated June 25, 2001, regarding a non-qualified deferred compensation plan established by the above-named Employer. Please file this Notification in accordance with your normal procedures.

Thank you for your anticipated cooperation in this matter.

Very truly yours,

  
JULIUS H. GIARMARCO

JHG:mk1

Enclosures

**COX  
HODGMAN &  
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Attorneys and Counselors at Law

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