

REPORTING AND DISCLOSURE STATEMENT
(for Unfunded Nonqualified Pension Plan for Selected Employees)

To the Secretary of Labor:

2520052092046

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management of highly compensated employees in D.O.L. Reg., §CFR 2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is: Strasburger Enterprises, Inc.
- (2) The mailing address of the employer is:

Post Office Box 6117
Temple, Texas 76503-6117
- (3) The employer's federal identification number is: 74-1801753
- (4) The following plan has been adopted by the above named employer:

Strasburger Enterprises, Inc. International Employee Incentive Plan

The plan has 12 select key management employees who are participants for the plan year beginning January 2, 2000. The above named employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer will provide a copy of the agreements to the Secretary of Labor upon request.

Dated: March 31, 2001

BOURLAND, WALL & WENZEL, P.C.

ATTORNEYS AND COUNSELORS
CITY CENTER TOWER II
301 COMMERCE STREET, SUITE 1500
FORT WORTH, TEXAS 76102-4115

TELEPHONE (817) 877-1088 METRO (817) 429-3945 FAX (817) 877-1636

MICHAEL V. BOURLAND
MICHELLE COLEMAN-JOHNSON
DAVID P. DUNNING
MICHELLE EATON
DAVID J. GOODMAN
SHANNON G. GUTHRIE
BRYON R. HAMMER
MARCUS P. JOHNSON

E-Mail Address: lwall@bwwlaw.com

U.S. DEPT. OF LABOR
FIRSEA/PUBLIC DISCLOSURE
01 JUL 16 PM 2:30

SHELLA L. KORB
WILLIAM R. KORB, JR.
W. MARC MCDONALD
DARREN B. MOORE
JEFFREY N. MYERS
LEWIS D. WALL III
KENNETH L. WENZEL

July 11, 2001

**VIA CERTIFIED MAIL NO. 7106 4575 1292 1283 9969
RETURN RECEIPT REQUESTED**

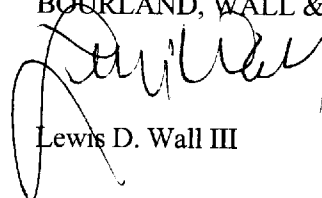
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE Strasburger Enterprises, Inc. (EIN: 74-1801753)

Please find enclosed a corrected "Reporting and Disclosure Statement" for a pension plan for selected management of the above referenced employer pursuant to Section 2520.104-23 of your regulations. The Strasburger Enterprises, Inc. International Employee Incentive Plan is intended as a top hat plan for select management or highly compensated employees sponsored by Strasburger Enterprises, Inc. If you need any additional information, please advise. Thank you for your assistance.

Very truly yours,

BOURLAND, WALL & WENZEL, P.C.



Lewis D. Wall III

LDW/ae/59968v2

cc: Mr. Lee Mayfield

BOURLAND, WALL & WENZEL, P.C.
CITY CENTER TOWER II
301 COMMERCE STREET, SUITE 1500
FORT WORTH, TEXAS 76102-4115

PLACE STICKER AT TOP OF ENVELOPE
TO THE RIGHT OF RETURN ADDRESS
FOLD AT DOTTED LINE

CERTIFIED MAIL



7106 4575 1292 1283 9969

RETURN RECEIPT REQUESTED

SFD

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room [REDACTED]
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

