



FIRST STATE BANK

2002 MAIN STREET P.O. BOX 105
(915) 446-3391 FAX (915) 446-4026
JUNCTION, TEXAS 76849

U.S. DEPT. OF LABOR
EMLB/PUBLIC DISCLOSURE
01 JUL 12 PM 1:43

June 29, 2001

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Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Plan of Deferred Compensation

To the Secretary of Labor:

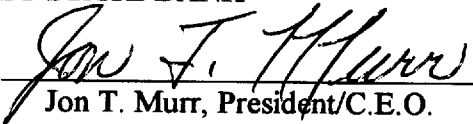
In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:
First State Bank
P. O. Box 105
2002 Main
Junction, Texas 76849
2. Federal Employer Identification No. (EIN):
74-1061641
3. The Employer has adopted a plan of deferred compensation or welfare benefit primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan was made effective April 16, 2001.
4. There are three (3) participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes.

Very truly yours,

FIRST STATE BANK

By: 
Jon T. Murr, President/C.E.O.

Enc.

CERTIFIED MAIL

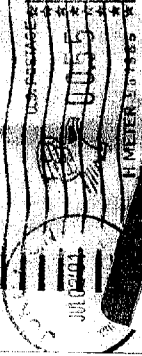
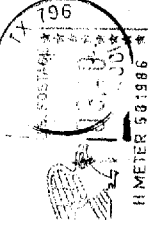
AFTER 5 DAYS RETURN TO

FIRST STATE BANK

P.O. BOX 105
JUNCTION, TEXAS 76849



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U. S. POST
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Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210**