

# Security

Bancshares, Inc.



April 24, 2001

2520052091976

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington D.C. 20210

U.S. DEPT. OF LABOR  
PWSA/PUBLIC DISCLOSURE  
01 JUL 12 PM 1:44

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding nonqualified phantom stock and stock appreciation rights plans sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Security Bancshares, Inc.
2. Mailing address of the employer: P.O. Box 170, Scott City, Ks. 67871
3. Employer's Federal Identification Number (EIN): 48-1035227
4. Number of plans maintained: One
5. Number of participants in each plan: Stock Appreciation Rights Plan = Two
6. Date plan was implemented: Dec. 28, 2000

We will provide plan documents upon request in accordance with ERISA section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,  
Security Bancshares Inc.

A handwritten signature in cursive script that reads "Duane K. Ramsey".

Duane K. Ramsey  
Plan Administrator

**Security State Bank**

P.O. BOX 170  
SCOTT CITY, KANSAS 67871

**CERTIFIED MAIL**



7000 2670 0000 3259 2676



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**RETURN RECEIPT  
REQUESTED**

