

U.S. DEPT. OF LABOR
PUB. L. 95-102
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James Posey Associates, Inc.
Consulting Engineers

3112
Timanus
Lane

Baltimore
Maryland
21244-2871

2520052091923

June 13, 2001

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, DC 20216

410-265-6100

Fax
410-298-9820

posey@jposey.com

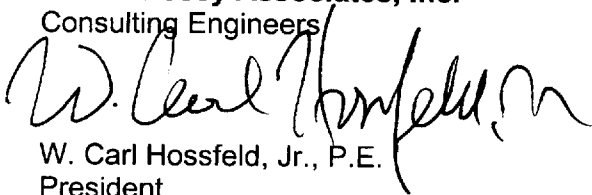
Re: Notice of Plan of Deferred Compensation

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:
James Posey Associates, Inc.
3112 Timanus Lane
Baltimore, Maryland 21244
2. Federal Employer Identification No. (EIN):
52-0740153
3. The Employer maintains a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Employees are covered by this plan.

Very truly yours,

James Posey Associates, Inc.
Consulting Engineers



W. Carl Hossfeld, Jr., P.E.
President

WCH/klj
{deferredcomperisa.wpd}

Mechanical and
Electrical Engineers

Established 1911

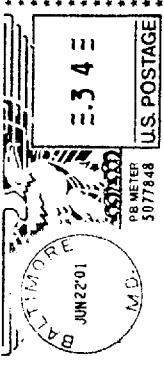
W. Carl Hossfeld, Jr., PE
President

Michael D. Lippy, PE
Vice President/Secretary

Richard E. Lang, PE
Vice President/Treasurer

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U.S. Department of Labor
Washington, D.C. 20616

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