

ERISA EXEMPTION STATEMENT AS PER LABOR REGULATION
SECTION 2520.104-23 OF UNFUNDED OR INSURED PENSION
(DEFERRED COMPENSATION) PLANS FOR SELECTED MANAGEMENT
OR HIGHLY PAID EMPLOYEES--ALTERNATIVE COMPLIANCE

Top Hat Plan Exemption Pension and
Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington DC 20210

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U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE
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Secretary of Labor

The employer identified below elects the alternative compliance method for the deferred compensation plan (s) listed below. The employer hereby declares that it maintains the plan (s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer agrees to provide plan documents, if any, to the secretary upon request as required by Section 104(a)(1) of the Act.

The employer currently maintains 1 plan and such plan has the following number of employees:

<u>Number of Plan Identification (Initials)</u>	<u>Employees</u>
Deferred Compensation Agreement	1

Identification of Employer:

Leicht Transfer & Storage Co.
P.O. Box 2447
Green Bay, WI 54306-2447
EIN: 39-0426420

LEICHT TRANSFER & STORAGE CO.
Employer Name
Theresa Schroed
Signature of Administrator
6/20/01
Date

Leicht Transfer & Storage Co.
P.O. Box 2447
Green Bay, WI 54306-2447



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