

MODEL DEPARTMENT OF LABOR NOTIFICATION
Alternative ERISA Reporting and Disclosure Method

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington D.C. 20210

In compliance with the requirements of the alternative reporting and disclosure method under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, as set out in Department of Labor Regulations 29 C.F.R. 2520.104-23, the following information is provided by the Plan Administrator:

Name and Address of the Employer: Charlotte Pipe & Foundry Company
P.O. Box 35430
Charlotte, NC 28235
ATTN: William Hutaff
Employer Identification Number: 56-0174030

Charlotte Pipe & Foundry Co. (Name of Employer) maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Participants Covered in Each Plan as of the Date of this Filing:

Plan	Number
<u>1</u>	<u>16</u>
_____	_____
_____	_____

Dated: 1/14, 2000
Charlotte Pipe & Foundry Company
(Name of Employer)

Signed by: William R. Hutaff, III
(Plan Administrator)

Dolnotif 11/98

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PIPE AND FOUNDRY COMPANY
P.O. Box 35430 - (704-372-5030)
CHARLOTTE, NORTH CAROLINA 28235

TO Top Hat Plan Exemption

Pension and Welfare Benefits Admin.
Room N-5644

U.S. Department of Labor
100 Constitution Avenue, N.W.

Washington, DC 20510