



TEXAS HOSPITAL ASSOCIATION

December 20, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

This notice is being provided in order to make use of the alternative method of compliance described in DOL Reg. Sec. 2520.104-23.

Employer: Texas Hospital Association

Address: 6225 U. S. Highway 290 East
Austin, TX 78723

Employer Identification #: 74-1362741


Declaration: Texas Hospital Association maintains the Supplemental Executive Retirement Plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One

Number of Participants: Two

A copy of the plan document will be furnished upon request.

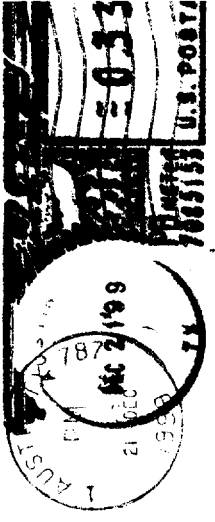
Sincerely,


Jim Dardnne
Chief Financial Officer

Post Office Box 15587
Austin, Texas 78761-5587



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