



NW FEDERAL
CREDIT UNION

P.O. Box 75974
Seattle, WA 98125-0974
Phone 206.440.9000
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November 3, 1999

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: NW Federal Credit Union 457(b) Eligible Deferred Compensation Plan

Dear Secretary:

According to Department of Labor Regulations (Section 2520, 2040-23), this letter serves as notice that, with respect to the 457(b) Eligible Deferred Compensation Plan, the undersigned intends to use the alternative single filing form of compliance with the reporting agency disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the regulations.

We are providing the following information according to Regulations Section 2520.104-23(b):

- 1) Name and Address of Employer: NW Federal Credit Union
1027 Meridian Ave. N, Suite 200
Seattle, WA 981338540
- 2) Employer's Employer Identification Number: **91-0219005**
- 3) The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 4) The Employer hereby states that it maintains one plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are seven participants in the plan.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

Thomas P. Moore, PHR
Director of Human Resources
NW Federal Credit Union

 **NW FEDERAL CREDIT UNION**

9709 3rd N.E. #204
P.O. Box 75974
Seattle, WA 98125-0974
(206) 526-9500

April 12, 1993

TO: Pension and Welfare Benefits Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue N. W.
Washington, D. C. 20210

FROM: Employer: NW Federal Credit Union
Employer I. D. Number: 91-0219005
Address: 9709 - 3rd Avenue NE
Seattle, WA 98125

As required by 29 C.F.R. Sec.2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding the Deferred Compensation Agreements(s) we have established.

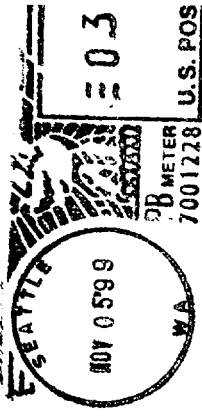
NW Federal Credit Union has established a Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. Three employees have signed Agreements to defer compensation under this plan.

Date: April 12, 1993 Employer: NW Federal Credit Union
By: William Hayes
Title: President



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