

Date: November 2, 1999

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to Department of Labor Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. Name and Address of Employer:  
J & S Electric & Sign, Inc.

1705 E. Wilson St. Batavia, IL 60510

2. Federal Employer Identification No. (EIN):

36-3581859

3. The Employer maintains 1 plan(s) of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

4. 3 employee(s) is/are covered by such plan(s).

Very truly yours,



By: Tomise Minner, President, J & S Electric & Sign, Inc.

MEYER FINANCIAL SERVICES, INC.  
444 W. GALENA BLVD.  
AURORA, IL 60506

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