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December 21, 1999

VIA CERTIFIED MAIL RECEIPT #Z098 464 099

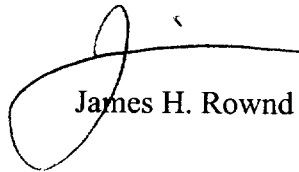
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

**RE: G. Herschman Architects, Inc.; EIN: 34-1202956
Top Hat Planning Exemption Filing**

Dear Sir or Madam:

Enclosed for filing are an original and two (2) copies of the Top Hat Planning Exemption Filing for the above-referenced taxpayer. Please file stamp the enclosed copies and return them to the undersigned in the enclosed stamped envelope. If you have any questions regarding this matter, please do not hesitate to call.

Very truly yours,


James H. Rownd

JHR:jmg

Encl.

cc: Carole Sanderson
Aaron H. Bulloff, Esq.

Duplicate Page

REPORT AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is G. Herschman Architects, Inc. 4/4
- (2) The mailing address of the employer is 23625 Commerce Park Road, Beachwood, Ohio 44122.
- (3) The employer's federal employer identification number (EIN) is 34-1202956.
- (4) The number of plans is four (4), and the number of participants in each plan is one (1) employee.

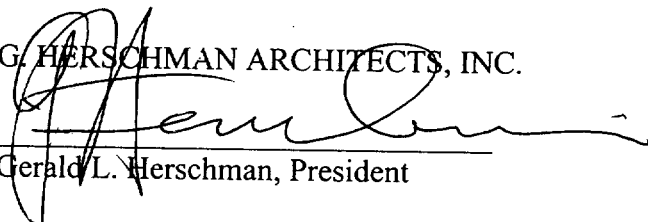
The employer maintains these plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The employer will provide a copy of the agreements to the Secretary of Labor upon request.

Dated: October 31, 1999

By: _____

G. HERSCHMAN ARCHITECTS, INC.


Gerald L. Herschman, President

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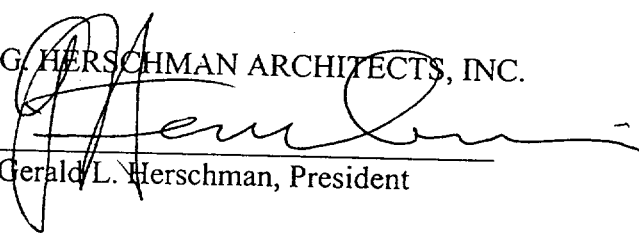
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MAIL

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