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December 16, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administrator
Room N-5644
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of employer:

Ostrow Electrical Company, Inc.
9 Mason Street
Worcester, MA 01609

2. Federal Employer Identification No. (EIN) assigned by the Internal Revenue Service:

04-2032909

3. The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. One (1) employee is presently covered by such plan.

Very truly yours,





Title

Feingold Feingold

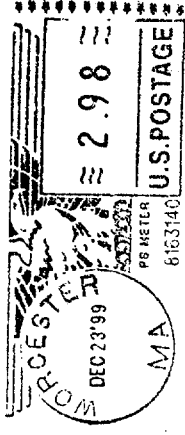
INSURANCE AGENCY, INC.
22 Elm Street, Worcester, MA 01608

CERTIFIED

Z 369 756 201

MAIL

RETURN RECEIPT REQUESTED



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