

RICHARDSON INDUSTRIES, INC.

P. O. BOX 904, SHEBOYGAN FALLS, WISCONSIN 53085-0904

2520052091725

920-467-2671
800-242-7676
FAX 920-467-2222

December 10, 1999

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
200 Constitution Avenue N.W.
Washington, DC 20210

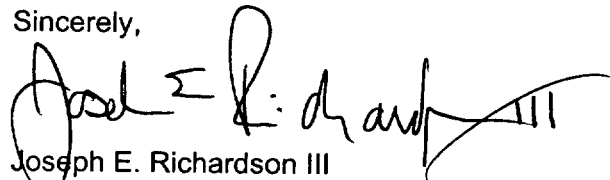
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Dear Sir or Madam:

The following statement is submitted pursuant to DOL Reg. Sec. 2520.104-23.

Richardson Industries, Inc., EIN 39-0760981, located at P.O. Box 904, Sheboygan Falls, WI 53085, maintains one plan primarily for the purpose of providing deferred compensation for a select group of management employees, currently consisting of five individuals.

Sincerely,



Joseph E. Richardson III
Executive Vice President
Richardson Industries, Inc.

RICHARDSON INDUSTRIES INC

PO BOX 904 SHEBOYGAN FALLS WI 53085-0904

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the right of the return address

CERTIFIED

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MAIL



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