

2520052091716

**N.A. MANS & SONS, INC.
EXECUTIVE SUPPLEMENTAL RETIREMENT INCOME PLAN
EXHIBIT A**

N.A. Mans & Sons, Inc.
3300 W. Jefferson Ave.
Trenton, MI 48183

November 29, 1999

Tophat Plan Exemption
Pension and Welfare Benefits
Administration
U.S. Department of Labor
200 Constitution Avenue, NW, Room N-5644
Washington, DC 20210

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**

**Re: N.A. Mans & Sons, Inc. Executive Supplemental Retirement Income
Plan - Michael D. Mans**

To The Secretary of Labor:

This is to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. § 2520.104-23. The undersigned Plan Administrator hereby provides the following information:

1. The name of the employer is: N.A. MANS & SONS, INC.. 111
2. The mailing address of the employer is: 3300 W. Jefferson Ave., Trenton, Michigan 48183.
3. The employer's identification number (EIN) is: 38-0788330.
4. The number of plans and the number of participants in each plan is: one plan covering one (1) employee and called the N.A. Mans & Sons, Inc. Executive Supplemental Retirement Income Plan for Michael D. Mans.

The above-named employer maintains this Plan primarily for the purpose of providing deferred compensation in the form of supplemental retirement benefits to a select

group of management or highly compensated employees. The employer will provide a copy of the Plan document to the Secretary of Labor upon request.

N.A. MANS & SONS, INC.

By: Nicholas A Mans
NICHOLAS A. MANS



RAYMOND & PROKOP, P.C.
 ATTORNEYS AND COUNSELORS
 2000 Town Center, Suite 2400
 Southfield, Michigan 48075

CERTIFIED

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MAIL



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