



**Your partner for seating solutions**

November 1, 1999

2520052091692

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**RE: "Top Hat" Statement Filing**

Dear Sir/Madam:

Hussey Corporation has executed an Amended and Restated Employment Agreement dated September 30, 1999 ("Agreement") for the benefit of a senior executive. This Amended and Restated Employment Agreement provides for payment of an unfunded deferred compensation to this officer commencing on the date of his retirement.

Pursuant to Department of Labor Regulation Section 2520.104-23, please be advised of the following information with regard to the arrangements:

- a) Name and Address of Employer:  
Hussey Corporation  
38 Dyer Street Extension  
North Berwick, ME 03906
- b) Employer Identification Number: 01-0199368
- c) Hussey Corporation maintains the Agreement primarily for the purpose of providing deferred and supplemental compensation to individuals who are members of a select group of management and are highly-compensated employees.

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
November \_\_, 1999  
Page 2

Hussey Corporation does not believe that the above-described Agreement constitutes an ERISA "plan" due to the fact that (1) the agreement is part of the present compensation arrangement negotiated between Hussey Corporation and such executive; (2) the benefits provided are not retirement benefits as such, and (3) the parties expressly did not intend that this agreement would be covered under ERISA. Nonetheless, this filing is being made to insure compliance in the event that it is later determined that the agreements are subject to this informational filing requirement.

If you require any other information or documents, please contact David S. Wakelin, Esq., Wakelin, Hallock & O'Donovan, LLP, 57 Exchange Street, Portland, Maine 04101.

Sincerely,



Stephen S. Kolkhorst

SSK/bgl

Enclosure

self:\HUSSEY\CORPORATE\tophat091699.doc



*Hussey Seating Company  
38 Dyer Street  
N. Berwick, ME 03906*

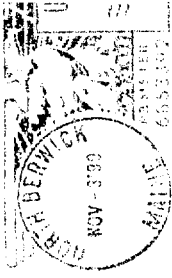
**Your partner for seating solutions**

Fold at line over top of envelope to  
the right of the return address

**CERTIFIED**

Z 204 167 101

**MAIL**



Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

