

Tennessee Health Care Association  
P.O. Box 100129  
Nashville, TN 37224

2809 Foster Avenue  
Nashville, TN 37210  
Phone: 615/834-6520  
FAX: 615/834-2502

January 14, 2000

Pension and Welfare Benefits Administration  
U.S. Department of Labor  
Room N-5677  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

**Re: Notice of Plans of Deferred Compensation**

Gentlemen:

Pursuant to 29 CFR 2520.104-23, the undersigned employer files the following information with respect to its plans of deferred compensation.

**1. Name and address of the employer:**

Tennessee Health Care Association  
2809 Foster Avenue  
P. O. Box 100129  
Nashville, TN 37224

**2. Federal Employer Identification Number:**

62-0789965

3. The employer maintains two plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

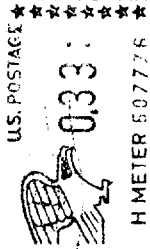
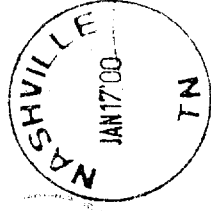
4. Three employees are covered by such plans.

Yours truly,

Tennessee Health Care Association

By. Harold Walker  
Harold Walker  
President

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