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18 January 2000

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N – 5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington D.C. 20210

Re: Solidarity Federal Credit Union/457(f) Non-Qualified Deferred  
Compensation Arrangement.

Secretary:

According to Department of Labor Relations (Section 2320.1040-23) this letter serves as notice that with respect to the Solidarity Federal Credit Union/457(f) Non-Qualified Deferred Compensation Agreement, the undersigned intends to use the alternative single filing form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ERISA which alternative form of compliance is provided in the regulations.

We are providing the following information according to Regulations Section 2520 10423(b):

Name and Address of Employer:       Solidarity Federal Credit Union  
201 Southway Blvd. East  
PO Box 2499  
Kokomo IN 46904-2499

Employer Identification Number:       350997583

The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer hereby states that it maintains 1 plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and the number of employees in the Plan is as follows:

Solidarity Federal Credit Union 457(f) Non-Qualified Deferred Compensation Agreement. 3 executives.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request by Section 104(a)(1) of ERISA.

Regards,



Jeffrey S. McComas  
President/CEO  
Solidarity Federal Credit Union  
201 Southway Blvd. East  
Kokomo IN 46902

Solidarity Federal  
Credit Union

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