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Corky's Poplar
5259 Poplar Avenue
Memphis, TN 38119
(901) 685-9744/685-1102 FAX



Corky's Cordova
1740 N. Germantown Parkway
Cordova, TN 38018
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TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration Room N-5638
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. , 20210

FROM: Corky's Bar-B-Que, Inc.
Employer Identification Number: 62-1212997
5496 Poplar Avenue
Suite 3-4
Memphis, TN 38119

December 23, 1999

This document constitutes the statement required by 29 C.F.R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains one Non-Qualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently five participants in the plan. A copy of the plan document will be finished upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Andrew L. Woodman", with a long horizontal flourish extending to the right.

Andrew L. Woodman
CFO

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